

MaPSAC

Management and Professional Staff Advisory Committee

To: MaPSAC Members
From: Amanda Emmons, Chair
Subject: MINUTES: May 10, 2023 at 1:30pm-3:30pm via MS Teams

Minutes written by Parliamentarian, Mike Springer

1:30 pm

Item #1 – Call to order

- Called to order at 1:31pm by A. Emmons
Comments noted for new members as guests for May meeting

Item #2 – Adopt Agenda

- Motion to adopt agenda as-is without changes, K Chapman; seconded by M. Hein; No opposition heard. Agenda is adopted.

Item #3 – Approve Minutes

- Motion to approve minutes of April meeting as-is without changes, approved.

Item #4 – Excellence Award – Katie May, 2023 Recipient

- Presentation by Kelsey Chapman, chair of Comp. & Benefits Subcommittee

Item #5 – Announcements

- Written reports for all committees should be placed in your appropriate subcommittee or university committee folder in the MS Teams environment by noon Thursday prior to the full meeting.
- The recognition luncheon is scheduled for May 31 from 11:30-1:30; more to come
- Outgoing Chair Remarks
- Incoming Chair Remarks
- Roll call/Icebreaker –

Item #6 – University Officers’ Reports

Mr. Bill Bell, Vice President for Human Resources

Item #7 – [Subcommittee Reports](#) (see reports in MS Teams)

- Compensation & Benefits Chapman/Hein
- Membership & Communications Gray/Dykhuzen
- Professional Development Palm/Thomas-Miller
- Executive Committee Emmons/Sadler
- Misty Hein appointment extension

Item #8 – [Regional campus reports and university committee written reports](#) (See reports in MS Teams)

Purdue University Fort Wayne Louis

- First meeting on 5/8/23, met with HR representative; discussed performance & excellence award; student attendance policy discussion; emergency preparedness updates and discussions; discussion about APSAC Constitution updates

Purdue University Northwest Brinson/Coates

- Implementation of DISC workplace training (personality profiles); awarded individual professional development grants; discussions about remote work disparities among positions; discussions for DEI workshops for next year; Initiative to transition to shared-drive file storage

College of Engineering Dean's Staff Advisory Council	Ticen/Gray
- No update	
Eudoxia Girard Martin Award	Musser/Finley
- No update	
Recreation and Wellness Advisory Board	Gardner
- Completed until students return in August; working to complete Outdoor Master Plan, and funding for this, to address long-term infrastructure developments on campus; reallocation of indoor spaces for weight training and other multi-use spaces	
Retirement Planning Committee	Banter/Hein
- HR Update for operations & attendance of planning events; discussion on how new legislation impacts University actions; Purdue Global HR/Payroll transition to SuccessFactors; actively reviewing 403b vesting period and 3year wait to determine need; encouragement for conversion of active legacy retirement plans into current plans	
Spring Fling	Springer/Emmons
- Discussed plans and final revisions for restart of event; final call for volunteers & solicitation for donations of departmental swag for Bingo prizes and door prizes	
Staff Memorial	Emmons/Sadler
- Pre-recorded event in April; designated spot for rain location moving forward	
Survey Oversight Committee	Dykhuizen/Finley
- No update	
University Policy Committee	Freeman/Gardner
- No update	
University Senate	Sadler/Emmons
- Senate newsletter was distributed to MaPSAC members; all information and resources available on Senate website: https://www.purdue.edu/senate/meetings/index.php ; All questions are addressed by Senate and replied to in writing;	
University Senate Advisory	Emmons
- No update	
University Senate Faculty Committee: Staff Appeal Board Traffic Regulations	Shoop/Sigo
- Heard multiple appeals about parking over painted lines in parking lots/garages will result in tickets	
University Senate: Committee for Sustainability	McNalley/Subramaniam
- Discussion about climate conscious curriculum; Letter addressed to President Chiang regarding carbon-neutrality	
University Senate: Equity and Diversity Standing Committee	Chapman/Thomas-Miller
- No update	
University Senate: Faculty Compensation & Benefits Committee	Obeyesekera
- No update	
University Senate: Parking & Traffic	Finley/Ickert
- New Veo scooters and e-bikes are available; new option for parking backwards in spots with purchase of window-permit	
University Senate: Visual Arts and Design Committee	Mull/Deitrich
- No update	

Item #9 – Unfinished Business

- None to discuss

Item #10 – New Business

- **Membership Feedback Survey** - https://purdue.ca1.qualtrics.com/jfe/form/SV_6PsRtIj4kWzF4ai
- **Sentinel Spotlight Qualtrics** -
- https://purdue.ca1.qualtrics.com/jfe/form/SV_cm8KiiB2G8IUoEC

Item #11 – Adjournment

- **Motion to adjourn E. Gray, Seconded by S. Dykhuizen. No opposition. Meeting adjourned 259pm.**

MaPSAC Luncheon – May 31 from 11:30-1pm. Be sure to RSVP by May 17.

The next meeting of MaPSAC will be held on Wednesday, June 14 from 1:30-3:30pm via Microsoft Teams